

Appendix 1

Living Wage employers – as at June 2013

	Implemented	Firmly committed
East Midlands	Bassetlaw	Ashfield
	Leicester City	Derby City
	Mansfield	Newark & Sherwood
	Nottingham City	North Kesteven
	West Lindsey	
East of England	Colchester	Norwich
		Stevenage
London ¹	Barking & Dagenham	
	Brent	
	Camden	
	Croydon	
	Enfield	
	Greenwich	
	Haringey	
	Harrow	
	Hounslow	
	Lambeth	
	Lewisham	
	Newham	
	Richmond	
	Southwark	
	Tower Hamlets	
	Waltham Forest	
	Westminster	
North East	Newcastle	
Northern Ireland	None	
North West	Allerdale	Manchester ²
	Blackpool	Oldham ³
	Carlisle	Rochdale
	Chorley	Stockport
	Copeland	Trafford
	Hyndburn	Wigan
	Preston	
	Rossendale	
	Salford	
	Wirral	

¹ In addition Ealing, Hackney, Hammersmith & Fulham and Islington – have pay structure reasons that mean that all employees are already paid more than the Living Wage without the need to specifically adopt it

² Already has Manchester minimum wage of £7.15

³ Already has Oldham rate of £7.11

	Implemented	Firmly committed
South East ⁴	Brighton & Hove	
	Eastleigh	
	Epsom & Ewell	
	Tunbridge Wells	
	Waverley	
South West	North Dorset	Bristol
	Sedgemoor	Gloucester City
		Plymouth
Wales	Caerphilly	
	Cardiff	
	Swansea ⁵	
West Midlands	Birmingham	
	Wolverhampton	
Yorkshire & Humberside	Sheffield	
	York	
TOTAL	48	15

⁴ In addition , Elmbridge, Guildford, Maidstone, Swale and Tandridge have pay structures that mean all employees are paid at or above the Living Wage, but have not formally adopted it

⁵ Only committed to paying for this year and no commitment to uprate